



**FIRST CHOICE
COLLEGE**

December 2019 Edition

STUDENT HANDBOOK

Auswright Training Pty Ltd trading as First Choice College

National Provider Number: 31707

ABN: 70 146 237 096



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STUDENT HANDBOOK PURPOSE

This student handbook contains important information about our policies and procedures regarding training and assessment. First Choice College is committed to providing students with current, important and relevant industry training Australia wide. First Choice College reserves the right to modify and update the student handbook without notice. The current version of the student handbook can be downloaded from the First Choice College website www.fcc.edu.au

CONTACT DETAILS:

Address	8 Short Street, Southport QLD 4215
Postal Address	PO Box 1467, SOUTHPORT BC QLD 4215
Business Hours	Monday – Friday (9am – 5pm) AEST
National Number	(07) 5689 5060

EMAIL CONTACTS:

Student Support	rto@fcc.edu.au
I.T. Support	rto@fcc.edu.au
Assessment Submissions	rto@fcc.edu.au

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UNIQUE STUDENT IDENTIFIER (USI)

Before commencing any nationally recognised course offered by First Choice College, each student must provide a USI. Each student enrolment received must have a verified USI as per the AVETMISS reporting requirements. First Choice College will only issue a qualification, record of result and statement of attainment to a student if there is a verified USI against the student's file. To create a USI, click on the provided link and follow the prompts <https://www.usi.gov.au/>

ENROLMENT AND PAYMENT

Each student is required to complete the enrolment application form on the website. Alternatively, a PDF version can be requested.

Once an enrolment application has been completed and payment has been received, the student will receive the following documentation:

- Enrolment letter
- Training plan
- Student handbook
- RPL application kit for the relevant course (if applicable).

Students will be pleased to know that the course fee is an all-inclusive set fee. RPL applications (three attempts only) and Credit Transfers are also included.

Students who do not meet the prerequisites or entry requirements for the selected course will be notified and invited to contact First Choice College to discuss alternative opportunities.

The enrolment form can be accessed from the First Choice College website: www.fcc.edu.au

All First Choice College courses are offered with a no-interest payment plan. To get your payment plan started, we do not require an upfront deposit, but rather you will be asked to sign an EziDebit Direct Debit Request form to authorise weekly payments.

FEE STRUCTURE

Each qualification, unit of competency or accredited course offered by First Choice College has a specific course fee. It is First Choice College policy that the course fee (at the time of enrolment) will be all inclusive of the following items;

- Training resources (excludes printed resources*)
- Access to the online learning system



- Support from trainers and/or assessors
- Assistance from administration staff

*Print resources may be requested but will incur an additional \$35 per unit (includes printing, postage and handling). Students should expect to receive the printed resources within 20 business days depending on location.

The course fee does not include the extension fee, re-assessment fee, textbook/hard copy print fees, printing, and re-printing of certification.

Note: Course fees may change at any time due to additional services being offered or promotional specials. Students are not entitled to a refund as a result of varying special prices.

PHONE PAYMENT DISCLOSURE STATEMENT

A phone payment disclosure statement must be completed by the card holder who has made payment for one or more First Choice College courses over the phone.

- Card holder: the name that appears on the card.
- Payment: this refers to all phone payments received by MasterCard and Visa Card.

By completing the phone payment disclosure statement, the card holder declares that he or she has given their full consent regarding the phone payment transaction. The disclosure statement must be hand signed or accompanied by a digital signature. The completed statement must be returned to rto@fcc.edu.au

Note: The student's enrolment will be delayed if First Choice College has not received the completed phone payment disclosure statement from the card holder.

CREDIT TRANSFER

A credit transfer is a system whereby successfully completed units of study contributing towards a certificate or diploma can be transferred from one course to another. First Choice College recognises statements of attainment and record of results issued by other registered training organisations (RTOs).

The student must provide a copy of their AQF certification documents that must be witnessed by a Justice of the Peace or Commissioner for Declarations. First Choice College must verify the authenticity of the statement of attainment and record of result by contacting the issuing RTO prior to approving any units as credit transfer. The assessor has up to 10 business days to review these documents and provide an official outcome to the student via email.

To apply for credit transfer, email the certified AQF certification documents to



rto@fcc.edu.au

RECOGNITION OF PRIOR LEARNING

Recognition of Prior Learning (RPL) involves assessing an individual's current knowledge, skills and experiences that may have been acquired through work experience, informal training and formal training. First Choice College offers all enrolled students the opportunity to be assessed through an assessment only pathway also known as recognition of prior learning. RPL applications will be reviewed after a student has enrolled and paid for the course.

To request an RPL Application Kit please email rto@fcc.edu.au

INDIVIDUAL NEEDS

As all prospective students come with varying support needs, it may be necessary for the student to complete the Language, Literacy and Numeracy (LLN) Indicator Tool. This LLN evaluation will assist First Choice College in identifying the learner's needs and appropriate support to be offered by First Choice College.

Please note that First Choice College has up to 10 business days to review each student's LLN Indicator Tool from the date of receipt. First Choice College offers a range of reasonable adjustment options and support services if a learning need is identified through the LLN Indicator Tool.

Each student will receive access to their course once First Choice College has reviewed their LLN Indicator Tool (if required) and verified their USI. Upon receipt, First Choice College will have up to 4 business days to issue an official welcome letter and release the course to the student.

MANDATORY REQUIREMENTS

Please note: additional entry requirements may apply depending on the course. See the course information for more details.

TRAINING GUARANTEE

In the unlikely event of a business interruption or training failure, First Choice College will issue the student with a Statement of Attainment for the successful completion of units. First Choice College will also issue the student a pro-rata refund amount based on the calculation formula below.



Calculation Formula

Course fee paid by student / total duration in days (as per the welcome letter) = daily rate.
daily rate x remaining days in student's enrolment period = pro-rata refund amount. The refund amount will be processed within 20 business days from the date that the pro-rata refund amount is communicated to the student.

CHANGES TO AGREED TRAINING SERVICES

First Choice College will notify current students by email of any changes to the agreed services including third party arrangements and change in ownership. This information will be communicated to students within 2 business days of confirmation that the agreed services have been applied.

COURSE DURATION

The course duration is available on the enrolment letter – refer to the enrolment date and expiry date. Students may apply for an extension however fees do apply (see fee schedule). For short courses and standalone units, students have up to 3 months to complete their course.

COURSE EXTENSIONS

Course extensions will be considered on a student-by-student basis (see fee schedule). The available extension options are listed below:

- 1 month extension
- 3 months' extension
- 6 months' extension

To apply for a course extension, the student must complete the **Extension Form** and return this to rto@fcc.edu.au

Payment for course extensions can be made by:

- MasterCard or Visa Card
- PayPal
- Telephone payment for credit card payments
- Purchase order
- Bank deposit (see bank details)



The bank details are as follows:

Bank	St George
BSB	114-879
Account number	491 900 424
Account name	Auswright Training Pty Ltd

Please note: an extension request can be denied by First Choice College if the course allocation becomes full.

COURSE CANCELLATION

A student may cancel their course enrolment by completing the **Course Cancellation Form** and returning this to rto@fcc.edu.au

Please note: a student is not entitled to a refund of any kind upon cancelling their course.

DEFERRAL

Course deferment will be considered on case by case basis and is at the discretion of the Director.

DELIVERY MODES

Our courses are offered through blended delivery that includes:

- Online
- Self-paced study
- Distance-based assessments (submitted via email)

PRINTED MATERIALS

To request a printed version of the course materials – the student can email the request to rto@fcc.edu.au or call the office on (07) 5689 5060 during business hours (9am – 5pm), within five (5) days of enrolling into the course.

Please note: there are additional fees for the printed version of the learning materials – see Fee Schedule.

SELF-PACED LEARNING

First Choice College courses are self-paced whereby the learning is initiated and directed by the learner. With self-paced learning, students can take the amount of time within their



course duration that is needed for them to complete an activity or assessment at a pace they set, giving them the time they need to achieve the best learning outcomes.

Students need to complete the qualification before the Course End Date. Please refer to your Study Plan for the Course End Dates.

SUPPORT AND ASSISTANCE

Each student has access to the trainers and assessors within our training department. Our trainers and assessors cannot provide answers to specific questions, activities or projects however, they can assist you to develop a better understanding of the materials and requirements and support you in your learning experience. Trainers will also be aware of your individual support needs and can assist you in a way that is conducive to your learning.

Trainers and assessors can be contacted by telephone and email during business hours (9am – 5pm). There are no additional costs to chat with a trainer or assessor.

The onus is on the student to provide sufficient details such as:

- Unit code and title and activity number and section.

For all administrative enquiries, the Student Services Department can be contacted by:

- Email rto@fcc.edu.au or
- Phone (07) 5689 5060 during business hours (9am – 5pm)

For all training and assessment related enquiries, the Training Department can be contacted by:

- Email at rto@fcc.edu.au or
- Phone (07) 5689 5060 during business hours (9am – 5pm)

SUBMITTING ASSESSMENTS

All assessment submissions must be emailed to rto@fcc.edu.au

Students may post their submissions to First Choice College but need to make prior arrangement by calling the office on (07) 5689 5060. Assessment submissions must be mailed to:

First Choice College
PO Box 1467
SOUTHPORT BC QLD 4215



For all email submissions, please be aware there is a maximum file size limit of 8MB per email. We highly recommend the use of zip folders to help compress the files.

Alternatively, sending multiple emails is also an option.

Please note: First Choice College will send an acknowledgement email for each received assessment submission. If a student does not receive an acknowledgement email within 2 business days, please call the office on (07) 5689 5060 regarding this matter.

Once a postal submission has been received by First Choice College, the student will receive an acknowledgement email.

All assessment activities must be attempted in full. Incomplete assessments will receive a 'not yet satisfactory' outcome and will be accepted as an official attempt. First Choice College does not accept draft copies of any assessment submissions.

Important: for all postal submissions, we advise that the original/s are **not** posted to First Choice College in case of damage or loss in the mail. Please keep a copy of all work submitted for your personal records.

- Make sure your USB device is posted in a padded envelope to avoid loss in the mail.
- Do not send the master copies of your work on a USB device or disk.

For large files such as videos, we recommend the use of Dropbox. Dropbox provides all users up to 2GB of free space to share files with others. To register a free Dropbox account simply click on the link <https://www.dropbox.com/register> and follow the prompts.

Learner Details and Declaration:

Students must ensure that the Learner Declaration in the Learner Workbook has been signed and dated – please refer to the instructions in your workbook.

RETURN MAIL POLICY

If a student has posted an item to First Choice College and wishes to have the item returned via post, the student will be responsible for all postage and packaging costs involved. Costs will vary according to the package weight, size, tracking and delivery destination. This includes but is not limited to:

- CD/DVD/USB devices
- Storage devices
- RPL documentation
- Paper documents
- Folders and books



- Any physical items received by the student via post

ASSESSMENT POLICY

All assessments are competency-based, which means that the student is assessed against the unit requirements. Once a student's submission has been assessed, he or she will be notified of the outcome by email.

Assessment results are recorded as follows:

Satisfactory (S) result: the student's submitted work satisfies the learning requirements and all competency standards for the unit (in accordance with the National Register for VET www.training.gov.au).

Not Yet Satisfactory (NYS) result: the student's submitted work does not demonstrate their understanding of all competency standards in the unit. If a student receives a 'not yet satisfactory' outcome, he or she will receive written feedback from a trainer/assessor, clearly outlining where the gaps are. The student will then be required to rectify these gaps and re-submit their assessment for marking.

Once a student receives a satisfactory result for all required assessment tasks a competent (C) outcome will be awarded for the entire unit. The student must demonstrate their understanding of all competency standards in each unit before receiving a competent outcome.

Each student has three (3) attempts to demonstrate competency, otherwise a unit re-assessment fee applies (see Fee Schedule).

In the event that a student is dissatisfied with an assessor's outcome determination – please refer to Appeals Policy

Re-assessments (also known as resubmissions):

Assessment resubmissions are a normal part of the learning process. Any gaps that are identified in an assessment will be accompanied by assessor feedback from the training department. The onus is on the student to carefully read the feedback and seek clarification from the training department if required. If a student is deemed 'not yet satisfactory' on the third attempt – the student must re-enrol into the unit by paying a unit re-assessment fee (see Fee Schedule).



REFUND POLICY

First Choice College is committed to fair and transparent application of fees and charges as well as the processing of refunds where applicable. First Choice College encourages all potential students to read and understand the course information before enrolling.

The Refund Policy can be accessed on the home page of the company website under the heading Forms, Documents and Policies; the Terms and Conditions of Enrolment; and the Student Handbook. Please note, all students must declare that they have read and understood the Terms and Conditions and Student Handbook before submitting the online enrolment form.

All refund requests will be reviewed by the Compliance Manager. Refund applications will be individually assessed and a decision will be made based on the merits of the claim. All refund decisions will be communicated to the student within 20 business days via email. All approved refunds are subject to a non-refundable Administration Fee of \$200.

Refunds will be issued in the following circumstances:

- First Choice College is unable to provide the course for which the enrolment and payment has been made (this excludes the transition to an upgraded training product).
- A credit that relates to an overpayment.

Refunds shall not be issued in the following circumstances:

- The student changes their mind
- The student has submitted any unit for marking
- The student finds the course too difficult
- The student no longer requires the course
- The student's employment status changes
- The student's personal circumstances changes
- The student's financial position changes
- The student's circumstances change due to family health issues
- The student's access to resources change including access to reliable internet
- The student finds the course at a lower cost elsewhere or decides on an alternative delivery method. This will be deemed as a change of mind.
- The student has breached First Choice College's Student Code of Conduct
- The student has failed to complete the course within the designated period without an approved deferral or course extension
- The student selects the payment plan option (inclusive of the establishment fee and all instalment payments received)



Course fees may change at any time due to additional services being offered or promotional specials. Students are not entitled to a refund as a result of varying special prices.

Requesting a refund

Step 1: The student is required to complete the **Refund Request Form**. To request this form, simply email rto@fcc.edu.au or access it through the website (www.fcc.edu.au).

Step 2: The student can forward the completed and signed form to rto@fcc.edu.au or by post to:

First Choice College
PO Box 1467
SOUTHPORT BC QLD 4215

Step 3 (if applicable):

If a full or partial refund is approved by the Compliance Manager, the student must email through their bank account details to rto@fcc.edu.au

If successful, the student should expect to receive the refund amount within 20 business days from the date that First Choice College receives the student's bank details. Details of the processed refund amount will be recorded in the Refund Register the same day as the refund transaction.

STUDENT CODE OF CONDUCT

The following rights of students are to be respected and adhered to at all time:

- Be treated with respect from others, to be treated fairly and without discrimination, regardless of religious, cultural, racial and sexual differences, age disability or socioeconomic status.
- To be free from all forms of intimidation.
- To have any disputes settled in a fair and rational manner (this is accomplished by complaint procedure).
- To express and share ideas and to ask questions.
- To be treated with politeness and courteousness at all times.

Student Behaviour Obligations

Students are expected to adhere to the following behaviour obligations at all times:

- Students will respect others and treat those involved in training and assessment fairly and without discrimination, regardless of religious, cultural, racial and sexual differences, age, disability or socio-economic status.
- Students will not engage in any acts or behaviour which intimidates others involved



in the training and assessment process, whether such intimidation is intentional or unintentional.

- Students will respect the personal property of others and the property of First Choice College from damage or misuse (this includes copyright infringements, intellectual property laws and cheating and plagiarism).
- Students will follow the reasonable directions of First Choice College staff in relation to all aspects of their training and assessment.

Refer any complaints or disputes to First Choice College for resolution via email rto@fcc.edu.au or phone (07) 5689 5060.

Academic Misconduct and Plagiarism

Academic Misconduct

Academic misconduct includes cheating and other actions which seek to obtain an unfair advantage or activities in which the intention is that the student will obtain an unfair advantage. Academic misconduct will not be tolerated under any circumstances and includes (but is not restricted to) any of the following activities:

- Allowing another student to copy all or part of your work.
- Having another person complete the assessment activities for you.
- Submitting all or part of another student's work as your own.

Plagiarism

Plagiarism occurs when a student attempts to pass off someone else's work as their own. This can be by using other people's work without referencing or citing the original source, failing to put quotation marks around a direct quote or passing off another person's ideas as their own. If a student is sourcing information from an external source (e.g. textbooks, journals, article, newspaper and the like) the student must reference the literature. All online research must be accompanied by the website link.

To reference a source, we recommend the Harvard Generator website www.harvardgenerator.com

- Step1: Select the source type (see image)
- Step 2: Enter in the relevant details
- The website will generate the appropriate referencing format for the source type



Choose Source	
Electronic	Print
Website	Book
Email	Newspaper
Online Image	Dissertation
Podcast	Journal Article
DVD	Map
Electronic Journal Article	Conference Paper

Maintaining Acceptable Academic Progress

Students are expected to manage their time appropriately so that assessments can be submitted by the due date.

If you are having difficulty managing your time, you should speak to your trainer in the first instance. Students in significant difficulty should also refer to the extension and deferral policies.

Disciplinary Procedure

For non-compliance with the Student Code of Conduct the following procedure will be followed:

Step 1

A member of First Choice College staff will contact students in the first instance to discuss the issue or behaviour and to determine how the issue might be rectified. This discussion and its outcomes will be documented and included in the student's training file.

Step 2

Should the issue or behaviour continue, the student will be provided with a final warning in writing and a time frame in which to rectify the issue. A copy of this warning will be included in the student's training file.

Once these steps in the procedure have been followed, should the issue or behaviour still continue, education services will be withdrawn and the student will be notified in writing that their enrolment has been terminated (without refund).

At any stage of this procedure students are able to access the complaint process.

GROUP LEARNING

Students are welcome to discuss the content and assessments with other learners who are undertaking the same course with First Choice College however all written responses and projects must be worded individually by the person submitting the assessment to demonstrate individual knowledge and understanding of the unit content. If First Choice College receives student work that is identical to another student, then this will be



considered as plagiarism and as per the previously mentioned Code of Conduct he or she will be subject to disciplinary procedures.

COURSE PROGRESS REPORT

A student may request a Course Progress Report by emailing rto@fcc.edu.au

STATEMENT OF ATTAINMENT ISSUANCE

If a student chooses not to complete the full qualification First Choice College will issue an electronic copy of Statement of Attainment on the successful completion of the unit/s undertaken. Students can also request a Statement of Attainment/replacement Statement of Attainment at any time during their studies. Issue fees apply – see fee schedule.

CERTIFICATE AND RECORD OF RESULTS ISSUANCE

Once a student has successfully fulfilled all the requirements of the learning program within a qualification the student will be issued with an electronic copy of their Certificate and Record of Results. First Choice College has up to 30 calendar days to issue the Certificate and Record of Results from the date that the competent outcome was awarded to the last unit. If a student requires a hard copy, or has misplaced or lost their Certificate and Record of Results, issue and re-issue fees apply – see fee schedule.

RE-ISSUING CERTIFICATE, RECORD OF RESULTS AND STATEMENT OF ATTAINMENT

First Choice College is required to retain AQF certification documents for thirty (30) years. A re-issue fee applies for a certificate, record of results and statement of attainment. To request a replacement certificate, record of results or statement of attainment, simply email rto@fcc.edu.au and provide the following information:

- Full name
- Date of birth
- Identification e.g. current driver's license

COMPLAINTS POLICY

First Choice College believes that a student, who has a complaint, has the right to raise the complaint and expect that every effort will be made to resolve it in accordance with this policy, without prejudice or fear of reprisal or victimisation. As a commitment to continuous improvement of our services, First Choice College sees complaints as an opportunity to improve our services.



First Choice College will manage all complaints fairly, equitably and efficiently as possible. First Choice College will encourage the parties to approach the complaint with an open mind and to resolve problems through discussion and conciliation in order to find a solution and agreeable settlement for all parties concerned. Confidentiality will be maintained throughout the process of making and resolving complaints. First Choice College seeks to protect the rights and privacy of all involved and to facilitate the return to a comfortable and productive learning environment. Complaints will be responded to by email within 20 business days of receiving the Complaint Lodgement Form.

If a student is dissatisfied with the services provided by First Choice College, the student (complainant) has the opportunity to submit an informal and/or formal complaint. The steps required for each option is listed below.

Once complaints are finalised, the findings will be discussed at the monthly management meetings to review any procedures or practices that need to be changed.

INFORMAL COMPLAINT PROCEDURE

Step 1:

The student may contact First Choice College by phone on (07) 5689 5060 or email rto@fcc.edu.au and attempt to resolve the issue within 48 hours. A written record of this communication will be recorded in the student's file.

Step 2:

If no resolution is reached, the student may proceed to lodge a formal complaint. At this stage, the student must refer to the formal complaint procedure.

FORMAL COMPLAINT PROCEDURE

Step 1:

The student must complete the **Complaint Lodgement Form** and return this to rto@fcc.edu.au or by posting it to:

First Choice College
PO Box 1467
SOUTHPORT BC QLD 4215

Anonymous complaints will not be accepted. Each Complaint Lodgement Form must be signed and dated. To request a copy of this form, simply email rto@fcc.edu.au

Step 2:

The Student Services Department will immediately forward the Complaint Lodgement Form to the Compliance Manager for the initial review. At this stage, the Compliance Manager will email the student to let them know that their complaint form has been received.



The Compliance Manager will be responsible for responding to complaints regarding:

- Training resources
- Marking times
- Trainer support
- Assessment decisions
- Staff other than trainers
- Sexual harassment
- Discrimination

The Compliance Manager will email the student the outcome of the complaint within 20 business days of receiving the Complaint Lodgement Form. First Choice College will notify the student if it will take more than 60 days to address the complaint/appeal.

Step 3:

The Compliance Manager will record all details of the complaint in the Complaints Register. The following details will be noted;

- The student's full name
- Receipt date of the Lodgement Complaint Form
- The nature of the complaint
- The outcome and/or solution offered by First Choice College
- The student's response to the outcome and/or solution offered

Step 4:

If the student is dissatisfied with the outcome and/or solution offered by First Choice College, the student may proceed to lodge an appeal (at this stage, the student must refer to the Appeals Policy).

Step 5:

If a resolution is not reached after all of the above steps have been exhausted, the student may forward the complaint to the Australian Skills Quality Authority (ASQA).

ASQA info line: 1300 701 801

Email: enquiries@asqa.gov.au

www.asqa.gov.au

Important notes:

- Students must first follow First Choice College's internal complaints procedures before forwarding the complaint to ASQA
- If the nature of the complaint is about the Compliance Manager, the Director will review the informal or formal complaint.



APPEALS POLICY

First Choice College believes that a student has the right to appeal decisions, including refund decisions and assessment decisions of both individual units of competency and Recognition of Prior Learning (RPL). In the case of appeals against assessment decisions, the student should in the first instance discuss the decision with the relevant trainer or assessor and request a re-evaluation of the assessment outcome.

In the event that the student is still dissatisfied with the trainer or assessor's re-evaluation, the student has the right to formally appeal the assessment decision by lodging the **Appeal Form** to:

First Choice College
PO Box 1467
SOUTHPORT BC QLD 4215

The Appeal Form must be signed and dated. To request a copy of this form, simply email rto@fcc.edu.au

All formal appeals will be reviewed by the Compliance Manager. The Compliance Manager will respond by email to all formal appeals within 20 business days of receiving the Appeal Form. First Choice College will notify the student if it will take more than 60 days to address the complaint/appeal.

At the request of the student, a mediator can be provided by the Australian Mediation Association. If this option is pursued, the student will bear all costs associated with the mediator. Furthermore, the Compliance Manager and mediator will have an additional 20 business days to reach a final decision and inform the student of the outcome by email.

Once appeals are finalised, the findings will be discussed at the monthly management meetings to review any procedures or practices that need to be changed.

Each student has the opportunity to request an informal and/or formal appeal. The steps required for each option is listed below.

The student must complete the Appeal Form and return this to rto@fcc.edu.au or by posting it.

INFORMAL APPEAL PROCEDURE

Step 1:

In the event that a student is dissatisfied with an assessor's outcome determination, the student may informally appeal the assessment decision by emailing rto@fcc.edu.au The



assessor will re-evaluate without bias in accordance with the principles of assessment. The re-evaluation must be completed within 10 business days of receiving the student's informal request.

Step 2: If the student is still dissatisfied with the assessor's re-evaluation, the student may proceed to lodge a formal appeal. At this stage, the student must refer to the formal appeal procedure.

FORMAL APPEAL PROCEDURE

Step 1:

The student must complete the **Appeal Form** and return this to rto@fcc.edu.au or posting to:

First Choice College
PO Box 1467
SOUTHPORT BC QLD 4215

To request a copy of the Appeal Form, simply email rto@fcc.edu.au

Step 2:

The Student Services Department will immediately forward the Appeal Form to the Compliance Manager for the initial review. At this stage, the Compliance Manager will email the student to let them know that their appeal form has been received.

The Compliance Manager will record all details of the appeal in the Appeals Register. The following details will be noted:

- the student's full name
- receipt date of the Assessment Decision
- Appeal Form
- the nature of the appeal
- the outcome and/or solution offered by First Choice College
- the student's response to the outcome and/or solution offered

The Compliance Manager will email the student the outcome of the appeal within 20 business days of receiving the Appeal Form. First Choice College will notify the student if it will take more than 60 days to address the complaint/appeal.

Step 3:

At the request of the student, a mediator can be provided by the Australian Mediation Association. If this option is pursued, the student will bear all costs associated with the mediator. Furthermore, the Compliance Manager and mediator will have an additional 30 calendar days to reach a final decision and inform the student of the outcome by email.



PRIVACY POLICY

First Choice Colleges is committed to the protection of your Personal Information in accordance with the Australian Privacy Principles (APPs) as set out in the *Privacy Act 1988 (Privacy Act)*.

This Privacy Policy describes the manner in First Choice College collects, holds and uses Personal Information that is covered by the Privacy Act.

First Choice College may, from time to time, review and update this Privacy Policy including to take into account new laws, regulations and technology. All personal information held by First Choice College will be governed by our most recent Privacy Policy. Our most recent Privacy Policy will apply to our collection, use and disclosure of Personal Information.

The following privacy policy applies to all First Choice College students.

COLLECTION

First Choice College may collect and hold Personal Information about you such as your name, gender, date of birth, contact details (including your address, phone number and email address, whether personal or for work), financial information, billing or payment details, bank account details, tax file number, products and services information and preferences. First Choice College does not collect sensitive information and we will only collect such information with your consent if it is reasonably necessary for one or more of our functions or activities.

USE AND DISCLOSURE

Any details collected from First Choice College customers are required in order to provide you with our products and/or services, and a high level of customer service. Collected information is used for the following purposes:

- Determine whether we can provide suitable training
- Manage administration of training and services
- Communicate in the case of an emergency
- Report to government agencies and other regulating bodies, funding or industry bodies as required (see below).

Personal information will not be used or disclosed for a secondary purpose unless the student has consented. First Choice College will never disclose personal student information unless required under legislation, such as providing AVETMISS data to the



National Centre for Vocational Education Research (a professional and independent body responsible for collecting, managing, analysing, evaluating and communicating research and statistics about vocational education and training nationally) and the Australian Skills Quality Authority (ASQA).

ASQA is the regulator for Australia's vocational education and training sector and may require First Choice College to disclose student contact information to enable them to monitor the quality of the service provided by First Choice College. First Choice College may release information to third parties such as job service providers that have funded a student's course, however this will only be done with a student's consent after they have completed a consent to release information document.

ACCESS TO COLLECTED INFORMATION

Students have the right to access personal information held about them. If your personally identifiable information changes, or if you no longer desire our service, you may correct, update, delete or deactivate it by emailing us at rto@fcc.edu.au

LEGAL

We reserve the right to disclose your personally identifiable information as required by law and when we believe that disclosure is necessary to protect our rights and/or comply with a judicial proceeding, court order, or legal process.

DATA QUALITY

First Choice College will take all reasonable steps to make sure that the personal information it collects uses or discloses is accurate, complete and up to date. The student will be given access to the information held where required. First Choice College will correct and update information errors described by the student.

DATA SECURITY

First Choice College will take all reasonable steps to protect the personal information it holds from misuse and loss and from unauthorised access, modification or disclosure.

NOTIFIABLE DATA BREACHES

As required under the *Privacy Amendment (Notifiable Data Breaches) Act 2017 (NDB Act)*, First Choice College has a Data Breach Procedure and Response Plan in place, in the event that the business experiences a data breach that is likely to result in serious harm.

UNIQUE STUDENT IDENTIFIERS

Commonwealth Government identifiers (e.g. Medicare number or tax file number) will only be used for the purposes for which they were issued.



ANONYMITY

Wherever possible, First Choice College will provide the opportunity for the student to interact with them without identifying themselves.

TRANSBORDER DATA FLOW

The student's privacy protections apply to the transfer of personal information out of Australia.

COMPLAINTS

Should an individual wish to make a formal complaint in regards to our privacy policy, please email us directly at rto@fcc.edu.au.

ANTI-DISCRIMINATION POLICY

First Choice College complies with the *Anti-Discrimination Act 1991* and recognises that discrimination is prohibited on the following grounds:

- Age
- Disability/Impairment
- Gender
- Gender identity
- Pregnancy/breastfeeding
- Race
- Religious belief
- Political belief
- Sexuality

Each student has the right to be treated with dignity and respect. If a student feels he or she has been unfairly treated, please notify First Choice College immediately through email rto@fcc.edu.au

Please note; any discriminatory remarks towards or about a First Choice College staff member will result in the student being terminated from their course without a refund. First Choice College does not tolerate discrimination in any form.

ACCESS AND EQUITY POLICY

First Choice College ensures that its practices are as inclusive as possible and do not unreasonably prevent anyone from accessing or participating in training and assessment. First Choice College ensures that all students have equitable access to:



- Training and assessment material (see fee schedule for printed materials)
- Training Department
- Student Services Department
- Assessment feedback
- Reasonable adjustments options
- Quality support services and resources

RELEVANT LEGISLATION

First Choice College will adhere to all relevant legislation including but not limited to:

Work Health and Safety Act 2011

The Work Health and Safety Act 2011 provides a framework for managing health and safety risks in Australian workplaces. The objective of the Act is to prevent fatalities, injuries and illness caused by a workplace, by workplace activities or by a specified high risk plant – this is achieved by preventing exposure to risk. All organisations must comply with this Act, regardless of the types of services and/or products they provide or sell. For more information visit: <http://www.comlaw.gov.au/Series/C2011A00137>

Industrial Relations Act 1988

The principal objective of the Industrial Relations Act 1988 is the provision of a framework for industrial relations that supports economic prosperity and social justice. For more information visit: http://www.austlii.edu.au/au/legis/cth/num_act/ira1988242/

Privacy Act 1988

The [Privacy Act 1988](#) makes provisions to protect the privacy of individuals, and for related purposes. It should be noted, however, that the Federal Privacy Act does not regulate state or territory agencies (except for the ACT). For information on privacy regulations in other states and territories, visit the <http://www.privacy.gov.au>.

Copyright Act 1968

The Copyright Act 1968 is an Act relating to Copyright and the protection of certain performances, and for other purposes. For more information regarding the Copyright Act 1968, go to www.aph.gov.au/library/pubs/rn/1998-99/99rn26.htm

National Vocational Education and Training Regulator Act 2011



This Act was introduced in 2011 to establish a consistent registration and accreditation framework for Vocational Education and Training, by applying nationally agreed standards. For more information, visit: <http://www.comlaw.gov.au/Details/C2014C00623>

Equal Opportunity

New South Wales Anti-Discrimination Act 1977

Queensland Anti-Discrimination Act 1991

South Australia Equal Opportunity Act 1984

Victoria Equal Opportunity Act 2010

Western Australia Equal Opportunity Act 1984

The objectives of Equal Opportunity legislation are to encourage the identification and elimination of discrimination, sexual harassment and their causes, and to promote and facilitate the progressive equality. For more information go to:

<http://www.equalitylaw.org.au/elrp/resources/>

Australian Consumer Law (ACL) 2011

Australian Consumer Law (ACL) 2011 aims to provide an equitable, competitive, informed and safe market place. It makes provisions in respect to certain unfair or undesirable trade practices, and aims at regulating the supply of goods and services. For more information visit: <http://www.consumerlaw.gov.au/content/Content.aspx?doc=home.htm>

Competition and Consumer Act (CCA) 2010

The object of the Competition and Consumer Act (CCA) 2010 is to enhance the welfare of Australians through the promotion of competition and fair trading, and through a provision for consumer protection. For more information visit:

<http://www.accc.gov.au/content/index.phtml/itemId/815209>

STUDENT RECORDS

Students must promptly notify First Choice College of any changes to their name, address and contact details. The accuracy of these details is important for certificate and statement of attainment issuance. Please notify these changes to: rto@fcc.edu.au

Students can request information on their progress by emailing rto@fcc.edu.au



The student must provide their full name and date of birth in the email for verification purposes.

To permit a third-party person such as an employer to access a student’s training records – the **Consent Form – Information Release** must be completed and returned to rto@fcc.edu.au

To access these forms simply email rto@fcc.edu.au

DEFINITIONS

Assessment	A process to determine a student’s level of acquired skill and knowledge against a set criterion
Auswright Training Pty Ltd	A Registered Training Organisation (RTO) trading First Choice College. RTO provider number 31707
Certificate	The award recognising the successful completion of a full qualification
Commencement	The course start date stated on the welcome letter
Competent	The student has successfully satisfied all unit requirements
Course materials	Training and assessment materials provided by First Choice College
Credit transfer	To formally recognise a unit of competency that was achieved through another RTO (statement of attainment or record of results is required)
Deferral	The postponement of a course to a later date
Distance learning	Training and assessment that occurs at a location other than the First Choice College office (e.g. at home, at work)
Enrolment	The submission of an enrolment form to First Choice College
Not yet satisfactory	Unsatisfactory assessment result
Not yet competent	The student has not satisfied all of the unit requirements
Online learning	Undertaking a course through the online portal provided by First Choice College
Reasonable adjustment	Adjustments made to training and assessment that does not compromise the quality or integrity of the unit requirements
Record of results	Is a transcript that is issued to a student once he or she has completed all units within a qualification
Registered Training Organisation (RTO)	A training organisation who is registered with a state or national regulator and appear on www.training.gov.au .



Satisfactory	The student has successfully satisfied one or more parts of the unit requirements
Statement of Attainment	Is issued to a student when he or she has demonstrated competency in one or more units of competency
Student / Learner	<p>A 'student' or 'learner' refers to any person who has completed an enrolment form or made payment for one or more courses with First Choice College. If course payment was made by a third party, the intended individual is still considered to be a student.</p> <p>The person who is undertaking the course and has completed the enrolment form.</p>
Unit of competency	A component of a qualification which identifies a specific workplace requirement and includes the knowledge and skills that underpin competency

FEE SCHEDULE

Fees charged by First Choice College are subject to change without notice. Please note that the fees set out below are non-refundable. Please also note that First Choice College does not accept payments of more than \$1,500.00 from an individual student paid in advance.

Fee type	Amount	Applied
Administration fee	\$275.00	Inclusive of course payments made in full
Individual Unit Fee (Certificate III)	\$79.00	The cost of each standalone unit of competency + the above administration fee
Individual Unit Fee (Certificate IV)	\$195.00	The cost of each standalone unit of competency + the above administration fee
Individual Unit Fee (Diploma)	\$265.00	The cost of each standalone unit of competency + the above administration fee
Individual Unit Fee (Advanced Diploma)	\$295.00	The cost of each standalone unit of competency + the above administration fee
Certificate and Record of Results issue fee	\$30.00	The cost to print and issue a hard copy Certificate and Record of Results
Statement of Attainment issue fee	\$30.00	The cost to print and issue a Statement of Attainment
Course Extension Fee	\$125.00	1 month extension
	\$250.00	3 month extension



	\$400.00	6 month extension
Deferral fee	\$100.00	Upon request of deferral
Hard copy Learner Guide/Workbook per unit of competency (includes postage)	\$35.00	This fee includes the assessment materials and any additional resources that are available on the online learning portal
Statement of Attainment re-issue fee	\$50.00	To re-issue a statement of attainment
Re-assessment fee	\$50.00	Re-assessment fee after the third attempt

